



THE CHURCH OF THE REDEEMER

120 Mauldin Road Greenville, SC 29605 www.corgsc.org 864-277-4562

Meeting Packet for the Annual Parish Meeting

Date: January 28, 2024

Time: 9:30 AM

Agenda

- ❖ Call to Order
- ❖ Appoint Clerk
- ❖ Review and Accept Minutes from Prior Year
- ❖ Rector's Report of Services
- ❖ Report of Senior Warden
- ❖ Report of Junior Warden
- ❖ Vestry Introduction
 - ◆ Commission and Committee Introductions
 - ◆ Commission New Members
- ❖ Elect One (1) Convention Delegate
- ❖ Report of the Treasurer (in packet)
 - ◆ Budget Presentation
 - ◆ Budget Questions and Answers
- ❖ New & Unfinished Business
 - ◆ None
- ❖ General Questions and Answers
- ❖ Closing Prayer & Adjourn

Drawing near to God to make and equip disciples to live as faithful followers of Christ.

2023 Annual meeting minutes

The Church of the Redeemer, Greenville, SC

January 22, 2023

Opening

Reverend Catherine Tatem called the meeting to order at 10:22 AM.

All parishioners present received a meeting packet. Quorum present.

Appoint Clerk, Ann Meade accepted.

Consent

Minutes from January 2022 Annual Meeting reviewed and accepted. Motion to approve by Bill Heizer.

Motion second by Charlene and carried.

Order of Business

Rector's Report of Services

Rev. Catherine Tatem expressed thanks to the vestry, and will make a donation to the Episcopal Relief and Development Fund in their honor.

Report of Senior Warden

Daniel McCullough thanked the vestry and congregation.

Report of the Junior Warden

Betty Boesch thanked the vestry and the congregation responded with applause to honor the work of Ken Wood, Rick Hankinson, Daniel McCullough and Greg Brown.

2023 Vestry Introduction

Vestry members were presented and introduced to the Congregation by Rev. Catherine Tatem and Daniel McCullough.

Senior Warden Jack Blackburn

Junior Warden Rick Hankinson

Building and Grounds Rick Hankinson

Christian Education David Poleski

Communication Cynthia Eason

Fellowship Meg Coffey

Membership Jane Bouton

Outreach Jim Briggs

Pastoral Care Celia Jernigan

Stewardship Kathryn Ethridge

Worship Betty Boesch

Treasurer Rebekah Webb

Assistant Treasurer Jack Blackburn

Vestry Clerk Debble Price/Ann Meade

Convention Delegates Jim Briggs, Carol Hallman

Approval for Delegate Alternatives, motion moved and seconded. Motion carried, 10:36 AM.

Report of the Treasurer, Budget presentation was provided by Rebekah Webb. 2023 Annual meeting minutes Meeting was adjourned at 11:00 AM by Rev. Catherine Tatem.

Minutes submitted by: Ann Meade



2023 Report of services

In 2023, The Church of the Redeemer held:

- ❖ Sunday services of Holy Eucharist: 55
- ❖ Sunday services of Morning Prayer: 2
- ❖ Total Sunday Attendance: 2,903
 - ◆ In addition, ~80 people look at our Sunday posts on Facebook (79 is the 4th quarter average of our “post reach” per Sunday)
- ❖ Total Attendance at other services: 1,045
- ❖ Weekday services of Holy Eucharist: 51
- ❖ Private services of Holy Eucharist: 67
- ❖ Total number of people receiving Eucharist for the year: 3,106
- ❖ Daily Office Services held on a weekday: 4
- ❖ Weddings: 2
- ❖ Burial Services: 2
- ❖ Baptisms: 0
- ❖ All other services: 7

In Christ,

Catherine+



Senior Warden Report

First, I thank you for the honor and privilege of having served as Redeemer's Sr. Warden for 2023. A special thank you to Mother Catherine and fellow vestry members for all you did and continue to do as faithful followers. You are special!

Thank you as well to all of you who give so generously to Redeemer and to each other. I truly look forward to Sunday morning. Redeemer is a special place.

Redeemer's outreach continues to grow with the addition of a Laundry Love program. We continue to make our facilities available, rent free, to AA, Al-Anon, and a Spanish Church service. In 2023, we opened our doors to a Pleasant Valley Connection ballet program.

Thanks to the Garden Club and our fantastic former Jr. Warden (now Sr. Warden), Rick Hankinson, our outdoor plantings received a much-needed rejuvenation. Your giving of time and talent are most appreciated.

Your Vestry understood early 2023 that we needed to develop a strategy for the long term. A strategy that remained with our Episcopal Theology while recognizing the constant and rapid changes throughout our society, both near and far.

The Vestry conducted a survey that resulted in a decision to focus on the following major goals:

1. Attract and retain younger people/families.
2. Amplify and improve use of our website, social media, and other marketing tools.
3. Expand parish internal activities, including opportunities for fellowship.

The intent is to put in place thoughts, processes and actions that live on and enable us to grow in our faith and live as faithful followers of Christ. There is a standing committee in place to continue this work throughout 2024.

In closing, please do your best to be in church Sunday February 4th as Bishop Daniel Richards visits Redeemer.

Love and peace to all,

Jack Blackburn



Junior Warden Report

We have two new committees that were formed to help make decisions about the care of our building and grounds. The committees have three people serving staggered three-year terms, coordinated by the Junior Warden. Currently the building committee consists of Bob Bouton, Greg Brown, and Ken Wood. The grounds committee consists of Jack Blackburn and Celia Jernigan and a replacement is needed as Cynthia Eason is rotating off. Please consider stepping up to help.

We have “weathered” (pun intended) many problems with building and grounds this year. Flooded basement, water in the transept, kitchen, and Sunday school hall, and a pesky lightning strike. We have also improved our grounds with the help and planning from the garden club and monies from various sources other than the general fund. A big thank you to Lori for heading up the playground rehab.

There has been a small start on the kitchen renovation. Thank you for supporting the golden elephant fund raiser. The ceiling and sink look better, and the new freezer and refrigerator are humming along.

A project just started is replacing the HVAC system in the Sunday school bathrooms and hallway. Another is upgrading the sound for the video broadcast of the Sunday service.

The next major project will be the roof. We had a settlement from Church Insurance which will help some, but with a thorough inspection and evaluation by an engineering firm, and continued leaking during rain events, it is obvious that more needs to be done. Two roofing firms are explaining the options that we have.

The Church building will need more financial support as it ages and so will the grounds, as those who are caring for it age as well.

- Rick Hankinson

Vestry 2024

Rector

The Very Rev. Catherine Tatem

Senior Warden

Rick Hankinson

(2024)

Junior Warden

Celia Jernigan

(2024)

Christian Education

David Poleski

(2025)

Buildings

Bennett Helm

(2026)

Communications

Bennett Helm

(2026)

Grounds

Annette Burdette

(2026)

Fellowship

Meg Coffey

(2024)

Membership

Jane Bouton

(2024)

Outreach

David Poleski

(2025)

Pastoral Care

Rich Simms

(2026)

Stewardship

Kathryn Swilley

(2025)

Worship

Annette Burdette

(2026)

Treasurer

Rebekah Webb

Assistant Treasurer

Jack Blackburn

Vestry Clerk

Debbie Price

Convention Delegates

Senior Warden Rick Hankinson (2024)

Junior Warden Celia Jernigan (2024)

Delegates

Carol Hallman (2024)

(TBD) (2025)

Alternates

Josh Hawkins (2024)

Betty Herrin (2024)



Commissioning of the Wardens and Members of the Vestry

Presenter I present to you these persons to be admitted to the ministry of Wardens and Members of the Vestry in this congregation.

Rector Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the name of God and this congregation to the special ministries to which they are called.

Are these persons prepared by a commitment to Christ as Lord, by regular attendance and by the knowledge of their duties, to exercise their ministry to the honor of God and the well-being of The Church of the Redeemer and the Diocese of Upper South Carolina?

Presenter I believe they are.

Rector You have been called to a ministry in the congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Wardens and Members of the Vestry I will, with God's help.

Rector Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Wardens and Members of the Vestry I will, with God's help.

Rector Let us pray. (silence)

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens and Members of the Vestry of this congregation, and so rule their minds and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen

In the Name of God and of this congregation, I commission you as Wardens and Members of the Vestry in this Parish.



2024 COMMISSION REPORTS

Buildings and Grounds

The Building and Grounds Committee oversees activities associated with the operation, maintenance, safety and security of The Church of Redeemer's buildings and grounds. The committee identifies and prioritizes improvements and enhancements for approval by the vestry as part of the budgeting process.

Christian Education - Adults

Rev. Catherine Tatem

Redeemer has an active Adult Christian Education class. In 2023, offerings included weekly Sunday gatherings at which we studied the bible, prayer book, and many topics of interest. In Lent, combined with soup and bread, we completed a book/video study on Holy Week by Dr. "AJ" Levine. The summer included an "ask the rector" anything class - and it was great! Join us in 2024 as we consider another Lenten study and other topics as requested.ed

Christian Education - Youth

Lori Hawkins

Youth Christian Education was active in many different forms in 2023. February 21, we celebrated Shrove Tuesday with the older youth cooking a traditional pancake supper. We also enjoyed something new, Janet Poleski's incredible Jambalaya! We had a record crowd of 70 attend, and wonderful fellowship and delicious food was enjoyed by all.

In April, the annual Easter Egg Hunt took place after the service. Hundreds of eggs were hidden, and Easter baskets were filled to the brim by smiling young faces. June 26-30, Vacation Bible School for the children of Redeemer and Pleasant Valley Connection was attended. On Sunday, July 2 the youth performed during the church service and a reception followed. In August, Backpack blessings took place during the service for students, teachers, and staff for the upcoming school year. A back-to-school reception followed the worship service.

Godly Play classes returned in September for children ages 3- 2nd grade. Godly Play had been on a hiatus for a few years due to lack of attendance. We were so excited to see it return, and classes are continuing in 2024! The nursery was fully staffed and open each Sunday for children ages 3 and under. In December, Advent was welcomed by the decorating of the Chrismon Tree and an Intergenerational Advent Wreath activity. The youth continue to serve and lector during worship. We are looking forward to continued growth in faith and fellowship in 2024!

Communications

Cynthia Eason

Several projects were undertaken in the Communications arena during 2023: The website was updated with current information and a re-working of several sections. New photos have been added, and a new "online visitor card" now gives visitors to the website an opportunity to share their information with us. The Online

Services section under the Worship tab brings together all the resources a person needs when joining our services online. The website is an ongoing project and we will continue to invest energy into making this "front door" to Redeemer as welcoming and useful as possible.

The church directory was updated after attempting to contact everyone from the previous directory. Many thanks to Connie Howard for her work on this project. While this is a simple typed version of our directory, we hope to be able to produce one with photos as well.

Communications coordination meetings are now being held on a monthly basis to plan upcoming communications efforts to both parishioners and the greater community.

Daughters of the King – Saint Therese Chapter

Carol Hallman

The St. Therese chapter of The Order of the Daughters of the King (DOK) serves our Redeemer parish through prayer, service, and evangelism. Membership in the chapter is open to any Episcopal woman at Redeemer who, upon completing a period of reflection and study, feels she is called to the Order, or to any current Daughter who transfers her membership to the Church of the Redeemer.

In February we hosted a brunch to share information about the Order and produced a video, "What Being a Daughter Means to Me." In July we welcomed one new member at a Service of Admission.

Monthly meetings were held in the Parlor. In addition to a devotional and prayers, meetings included a book study, a service project, or a program topic related to our mission. Some topics this year were "Intentional Prayer," "Music as Prayer," and "How Daughters Are Empowered to Serve." In April we walked and prayed "The Stations of the Cross – Mary's Way." Some members hosted a luncheon at our June meeting and our festive December meeting.

We hosted the DOK Diocesan Assembly board meeting in March, with 36 attending from DOK chapters across the Diocese. We attended the Diocesan Assembly Spring Retreat in April and Fall Assembly in September, as well as the Province IV DOK Fall Assembly at Kanuga in October.

Prayer is a key element of the Order and a cornerstone of our chapter's purpose. We maintain an active prayer list with frequent additions and updates. Requests for special prayers are kept confidential so that we may pray specifically, with intention. It is a sacred trust for us. We are grateful for the opportunity to serve.

For His sake, Carol Hallman, president; Betty Boesch, secretary; Catherine+ Tatem, chaplain; Margie Hankinson, treasurer; Betsy Chiles, Melody Daniel, Lori Hawkins, Robin Mill, Lee Quinn, Jackie Smith, Phyllis Webb

Delegates to Diocesan Conventions

Delegates participate in Convocation and Diocesan-wide business matters of the Diocese, attending and voting at the annual Diocesan Convention. Alternate delegates serve when a delegate cannot attend.

4 delegates: Sr. Warden, Jr. Warden, two elected members who serve a two-year term.

2 alternates, elected, who serve a two-year term and often become delegates if they have not served as one during their term

Eucharistic Visitors

Rick Hankinson

Greg Brown, Betty Herrin, Catherine+, and I continued to be your link to parish members who may not be able to attend church. As the congregation prays every time we are sent out by you, we try to show that "nothing ... can ever separate us from the knowledge of our personal worth and oneness in Jesus Christ our Lord." We have seven individuals or couples that we try to see periodically and go to others

on an as needed basis because of illness/hospitalization. We thank David Poleski and Lauren McCullough for getting Jack to church when Jack was able.

Fellowship

Meg Coffey

Coffee hour - has been steadily supplied by a variety of willing volunteer parishoners and seems to have become more popular the further we get from Covid. Many thanks to our favorite coffee maker - Rick Hankinson - for having it ready each Sunday.

Church picnic - though we were rained out for September 17th, we made the best of it, shifted gears and headed over to the Swansgate Clubhouse where we had our service and a delightful meal afterwards inside where we stayed dry. In October we were able to celebrate outdoors after the service at Jane and Bob Bouton's house where the food and the glorious fall day were enjoyed by all in attendance.

Holy Chow - typically on the 5th Sundays of the month, has worn a few more hats and produced a silent auction fundraiser with a selection of items donated by church members.

F.E.A.S.T - Friends Eating And Socializing Together has two active groups. A lunch group, and a dinner group. It's a fun way to socialize with church members and you never know what you'll learn when attending, but there is some way-cool stuff, for sure. Each year we start anew (February) and shuffle the groups around so anyone interested can join in the fun.

Finance

The Finance Committee provides financial oversight for the church, including budgeting and financial planning, financial reporting, and the creation and monitoring of internal controls and accountability policies.

Membership

Jane Bouton

“The Membership Committee works to engage and retain current members and to attract new members to the church. This includes understanding local demographics to better target efforts to recruit visitors, as well as greeting and following up with visitors.”

The committee works in conjunction with the Communications chairperson/committee to publicize Church of the Redeemer news and activities on social media, thru email and postal mailings. Coordinates with the Parish Administrator to publicize activities and stay up to date on members.

Outreach

Lori Hawkins

Parish members that have participated in outreach are too numerous to mention, and that is a wonderful thing! We continue to be thankful for having the opportunity to serve Christ. Our major efforts centered around Samaritan House, Pleasant Valley Connection, and Laundry Love. We continue to support Ukraine, Mother Teresa House and Casa Hogar Orphanage.

Vacation Bible School was held in June for the children of Redeemer and Pleasant Valley Connection. This event would not happen without the many volunteers and anonymous monetary support we receive. Lori organized our young people and adults to facilitate the event. The children and musician, Jimmy Jukebox, performed during the Sunday church service and there was a reception that followed. The entire event was well received.

Outreach efforts continue using our facilities for many groups such as- AA, Al-Anon, and the Hispanic Church. Pleasant Valley Connection and the International Ballet are two new groups to use the building on a weekly basis. They, at times, cause a few challenges with our use of the building, but it is more than worth it.

Laundry Love was very active this year and headed up by Margie Hankinson. A Matthew 25 grant was approved and awarded to help with the funding of the program. Laundry Love meets at least once a month at a local launderette.

In 2023, Redeemer supported, through One Collective, the Church of the Revival in Sumi, Ukraine. Gary Powell continues his self-funded mission work in Ukraine. Pray for them.

Bill Lee is heavily involved with Casa Hogar orphanage and facilitates groups of parishioners to go and visit and help the children and adults there.

We helped with a back-to-school drive for Pleasant Valley Connection. For Christmas, we introduced PVC to Salvation Army Toys for Tots. The Salvation Army were able to provide a large donation of clothing and toys for the neediest children of PVC. The church hosted a toy drive for Toys for Tots for local area children. We also provided much needed supplies for 80 men involved in treatment for drug and alcohol abuse at, The Greenville Rescue Mission- Overcomer's Christmas program.

At Samaritan House, church members volunteer weekly for donation pick up and distribution. Churchwide, a monthly food drive is held to benefit Samaritan House.

Remember, serving can be our greatest Joy.

Pastoral Care

The Pastoral Care Commission responds to the needs and concerns of our parishioners through a number of ministries:

- The Eucharistic Visitors Ministry takes communion to those who are unable to be present in worship. Eucharistic visitors are licensed by the Diocese and serve under the direction of the rector.
- The Prayer List Ministry maintains the list of those we hold in prayer each Sunday.
- The Card Ministry sends out birthday, anniversary and special occasion cards to celebrate events in the lives of parishioners and sends out cards in times of sickness and death.
- The Handy Man Ministry supports parishioners and the church with small handyman projects (such as plumbing, electrical, carpentry, painting, etc).
- The Food/meals Ministry prepares and delivers meals for families in need of support during difficult times.
- The Transportation Ministry helps to arrange rides to church functions and to doctors' visits.

Stewardship

Kathryn Swilley

The Stewardship Committee leads the congregation in supporting the church through time, talent and treasure. The Committee leads and coordinates the annual pledge campaign. The 2023 Stewardship's theme was St. Nicholas, a third century bishop who was known for his kindness, generous sharing of his gifts, and his compassion for the needy. We remembered St. Nicholas' example in prayerfully making pledges of our time, talent, and treasure for 2024. Thank you for your ongoing offerings to the church and the world.

The Stewardship Committee would like to once again thank everyone for their pledges this year! Our total pledge count this year is 45 pledges. We really appreciate each and every gift everyone has offered for this year.

Vestry

As spiritual leaders, the vestry is also the administrative/financial Board of the parish. Elected persons serve a three-year term as spiritual leaders and facilitators in the mission of Redeemer. Their official, legal role is defined by the Canons of the Diocese and The Episcopal Church.

The Worship Committee is an ad hoc committee with several roles. It serves as an informal advisory board to the rector, keeping her updated on parish traditions and seasonal events. The Vestry Liaison to the Committee serves an essential role in helping to have the many parts of worship services come together: altar, music, flowers, ushers, recording, acolytes, readers, Eucharistic ministers, Christian Education events and more.

Worship Participants include various ministries and guilds that serve to assist and enhance our worship celebrations:

- Acolytes participate in our worship service by carrying a processional cross, lighting candles, holding the Gospel book, carrying torches, and by assisting a deacon or priest during Holy Eucharist. They also perform other tasks as directed by the priest or acolyte master.
- The Altar Guild prepares the worship space and the altar for weekly worship.
- The Flower Guild coordinates and prepares flowers for Sunday worship and other church services and events, including weddings and funerals. The guild provides flowers for the infirm (from the Sunday service arrangements) when requested. Traditionally, the Guild donates fruits, vegetables, canned goods or financial offerings for the Thanksgiving altar to Samaritan House.
- Lector I: reads the first lesson (Old Testament).
 - Trained by the Rector
- Lector II: leads the Psalm, reads the Epistle, the Prayers of the People, and administers the chalice at Holy Eucharist.
 - Trained by the Rector and licensed (as a Eucharistic Minister) by the Diocese.
- Ushers/Greeters
 - Welcome people, hand out bulletins, help people find a seat, point out the visitor's table/book, other help as needed.
 - Ushers bring the Eucharistic elements to the altar, and
 - Bring the offering plate (oblations) to the altar
- The Choir leads the congregation in worshipping God through music at Sunday services and other events

Volunteer Opportunities

- Convention Delegate
- Eucharistic Visitors
- Grounds Committee Member
- Lector II (includes chalice bearer)
- Outreach Committee Chairperson
- Ushers

