



JANUARY 2021

**Meeting Packet for
the Annual Parish Meeting of
The Church of the Redeemer
Greenville, South Carolina**

Date: January 24, 2021
Time: 1:00 PM
Location: Online via Zoom
Meeting ID: 884 3196 6061
Passcode: 254298

Agenda

- ◆ Call to Order; Verify Quorum
- ◆ Appoint Clerk
- ◆ Review and Accept Minutes from Prior Year
- ◆ Rector's Report of Services
- ◆ Vestry Introduction
 - Commission and Committee Introductions
- ◆ Elect Convention Delegates and Alternates
- ◆ Reports of Senior and Junior Wardens
- ◆ Report of the Treasurer
 - Budget Presentation
 - Budget Questions and Answers
- ◆ Report of Committees Questions and Answers
- ◆ New & Unfinished Business
 - New Ratify Revision of Bylaws
 - Unfinished: None
- ◆ General Questions and Answers
- ◆ Closing Prayer & Adjourn

Drawing near to God to make and equip disciples
and to live as faithful followers of Christ.

THE CHURCH OF THE REDEEMER

Minutes for 2020 Annual Meeting
The Church of the Redeemer, Greenville, SC
January 19, 2020

The 2020 meeting was called to order at 10:00 a.m. (beginning of the service). With 55 in attendance a quorum was present. Stephany Austell was appointed clerk/secretary for the Annual Meeting and the Vestry. Everyone present received a printed handout of the annual report, which gave detailed information on all committees/commissions.

Vestry members were commissioned for service in the coming year:

Judy Planck	Sr. Warden	Robin Mill	Outreach
Jason Houston	Jr. Warden	Katie Broderick	Christian Education
Annette Burdette	Worship	Greg Brown	Membership
Bill Heizer	Fellowship	Rebekah Webb	Finance/Treasurer
Daniel McCullough	Communication	Debbie Bauer	Stewardship
Dinah Johnson	Pastoral Care		

Convention Delegates presented by Sr. Warden Judy Planck:

Phyllis Webb	Jason Houston	Judy Planck	Rebekah Webb (alt)	Scott Derrick (alt)
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Finance Report

Rebekah Webb presented a balanced budget for 2020, although revenue is short \$26k for the year, which is listed as “Faith Offering” as a line item in the budget. Financial audits, as required, were conducted for 2017 and 2018, all in good standing.

Commission Reports were presented in the Annual Report booklet.

Additional comments as follows:

Altar Guild: Margie Hankinson: all is running well. Would like to see more members.

Director of Family Youth and Ministry, Lori Hawkins: Would like additional teachers.

Outreach, Rick Hankinson, secretary of the committee: Outreach committee needs a chairperson. Rick expressed thanks for the members of the committee and all that they do.

Daughters of the King, Phyllis Webb, President: This is a world-wide order of prayer groups. Future event being planned to share what we do.

Lectors, Chalice Bearers: Judy Planck schedules these.

Eucharistic Visitors, Rick Hankinson: Can always use more members.

Ushers, Robin Mill: All is well, additional ushers are always welcome.

Transportation Coordinator, Carol Hallman: She assists coordinate drivers for those who need transportation to work and other needs.

Pastoral Care, Greg Brown: He organizes special events and meals for members in need

Acolytes: Wallace and Marsha Lightsey, coordinators.

Men’s Group: Meets every other Wednesday for breakfast and bible study; all men are invited.

Special thanks to Stephany Austell for all she does around the church and for being our musical DJ while we have been without an organist. Bob Powell we be joining us as organist/choir master on February 2, 2020.

Catherine is making a monetary gift from the rector's discretionary fund in thanksgiving for the service of outgoing vestry members.

The Rev. Catherine closed the meeting with prayer at the end of the service.

Respectfully submitted, Stephany Austell

2020 Report of services

In 2020 The Church of the Redeemer held:

- o Sunday services of Holy Eucharist: 33
- o Weekday services of Holy Eucharist: 19
- o Private services of Holy Eucharist: 18
- o Sunday Daily Offices Services: 40
- o Weekday Daily Office Services: 27
- o Weddings: 1
- o Burial Services: 4
- o Baptisms: 1

In Christ,

Catherine+

RECTOR'S REPORT

In some ways, this year's annual report is very different from last year's. Since March, 2020 our worship life has been, well, in an uproar. None of us has lived through a global pandemic before, and each day through it has been a challenge of time, resources, faith, health, and creativity. Our time of in-person introduction to one another was cut short, so our "new beginnings" of 2019 continue.

Have you ever had an Annual Meeting on a computer or a phone? Me, either. Worshipped on a computer or a phone? Until 2020, me, either, other than one-on-one prayers along the way. Here we are, worshipping, meeting, and being a church – even now! Especially now. You have heard me say that the world needs our hope, and it does: we bear hope in the Word, in daily prayer, bread and wine, and ourselves.

God is speaking, even now. Especially now. One miracle of this year of upheaval is the consistency of God, always present, always seeking us. A year ago our Sunday readings held the message of "come and see – and stay awhile." The Sunday readings for January 17, 2021 – "come and see – and stay awhile." Come those who are faithful, who want to be faithful, and join us in whatever way we worship. Dare to have hope enough, despair enough, foolishness enough to come and see for yourselves what life at Redeemer is all about. We are still here and are still strong in faith and ministry, if not always in physical presence.

As the pandemic continues, so does our hope. There are vaccines, and although their initial distribution is not smooth, people are receiving vaccines. Throughout this year, more of us will be able to find some relief: in a vaccination, in healing in body and spirit, in moving forward in faith no matter what the world throws at us. God is stronger than any virus, any upheaval, any stumbling block.

Friends, we as a community can ask the same question that we did last year:

God, what will you have us do? The early disciples asked: "Jesus, where are you going?" Their question is about finding a life that gives them meaning. Jesus' answer is a spiritual one: "come and see what you are really looking for." This year we might add: come close enough to see for yourself, as in fact we are doing. The Church of the Redeemer held over one hundred services in 2020, reaching people far beyond our zip code, to people who did not know us, and maybe did not know Jesus before.

Come and find what you are really looking for. And stay awhile, with Jesus.

In thankfulness for our life together,

In Christ,

Catherine+

Vestry 2021

Rector

Rev. Catherine Tatem

Senior Warden

Bill Heizer
(2021)

Junior Warden

Stephany Austell
(2023)

Buildings & Grounds

Stephany Austell
(2023)

Christian Education

Katie Broderick
(2021)

Communications

Daniel McCullough
(2022)

Membership

Greg Brown
(2022)

Finance

Treasurer

Rebekah Webb
(2021)

Stewardship

Assistant Treasurer

Jack Blackburn
(2023)

Outreach

Robin Mill
(2022)

Pastoral Care

Dinah Johnson
(2021)

Fellowship

Annette Burdette
(2022)

Worship

Betty Boesch
(2023)

CONVENTION DELEGATES

Senior Warden

Bill Heizer (2021)

Junior Warden

Stephany Austell (2021)

Delegate

Rebekah Webb (2022)

Delegate

Steve Webb (2022)

Alternate

Katie Broderick (2021)

Alternate

OPEN (2023)

On January 10, 2021 during the Zoom Vestry Retreat the Rector Commissioned the Vestry of 2021.
Here is the service.

Commissioning of the Wardens and Members of the Vestry

Presenter I present to you these persons to be admitted to the ministry of Wardens and Members of the Vestry in this congregation.

Rector Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the name of God and this congregation to the special ministries to which they are called.

Are these persons prepared by a commitment to Christ as Lord, by regular attendance and by the knowledge of their duties, to exercise their ministry to the honor of God and the well-being of The Church of the Redeemer and the Diocese of Upper South Carolina?

Presenter I believe they are.

Rector You have been called to a ministry in the congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Wardens and Members of the Vestry I will, with God's help.

Rector Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Wardens and Members of the Vestry I will, with God's help.

Rector Let us pray. (*silence*)

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens and Members of the Vestry of this congregation, and so rule their minds and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. **Amen**

In the Name of God and of this congregation, I commission you as Wardens and Members of the Vestry in this Parish.

SENIOR WARDEN REPORT

When I became more active in the life of The Church of the Redeemer, I was elected to a role on the vestry. After serving for two years as the worship committee liaison, I was ready for the bigger job of "Senior Warden". This new position gave me the added responsibility of working closely with the priest, the vestry and the staff. We started the year by hiring our new organist, Bob Powell. Together we met the challenges of the impact that COVID-19 had on our services as well as parish wide communications. Our vestry meetings and finance meetings became virtual on Zoom. As Senior Warden it was my job to remain available to the congregation for information updates. Communications were achieved through phone calls, Zoom web meetings, and emails. We set up weekly videos of Sunday services for members to view from home. And arranged to have in person services outside starting in July. Through it all weekly bulletins and Echoes were distributed to members and mailed to the homebound every week. The flower guild and altar guild were on top of the seasons changing and the flow of service each week. Our lectors stepped up to video during the week or lector outside.

SENIOR WARDEN REPORT *(continued)*

All was well until my health became the major issue in my life. I decided to resign as Senior Warden. I wish to thank Catherine, the vestry, and the wonderful people in the congregation for the loving support I have received.

Lovingly submitted,

Judith Planck

I was elected Senior Warden by the Vestry at its July 20, 2020, meeting to serve out the term of Judy Planck. I also continued my Fellowship Commission responsibilities for the Vestry for the balance of the year.

Though 2020 was a roller-coaster of a year with twists and turns due to the pandemic that impacted our church in many ways, it was a pleasure to work with Rev. Catherine and the staff. They showed great resilience and adaptability while coping with the challenge!

The following is a listing of some of the large and small actions and activities I was involved in during the five months I have served as Sr. Warden:

- Initiated a church-wide telephone call “check-in” campaign to the congregation during the pandemic to stay in touch, find out about needs, answer any questions, etc. Note: The Membership Commission headed by Greg Brown implemented the concept for us by enlisting every member of the Vestry to make the calls.
- Recruited, organized & scheduled a men’s group to set up and take down various items needed for outdoor Sunday worship services throughout summer. Rick Hankinson was our key hands-on guy from start to finish though there were five of us involved.
- Prepared a monthly Sr. Warden’s article for each issue of “Echoes” Aug-Dec, some including pictures.
- Established a Fellowship Committee for 2020 and assisted in planning and implementing its activities.
- Attended the 2020 Diocese Convention (ZOOM) as Redeemer’s Sr. Warden.
- Periodically attended meetings of the Finance Committee to stay in touch...a dedicated group!
- Actively participated in the Budget Committee meetings.
- Assisted Rev. Catherine in planning monthly Vestry meeting agendas.
- Recruited ushers for the in-person, in church Sunday worship services
- Assisted Rev. Catherine in an exploratory ZOOM meeting with a representative of “One Collective”, the oversight organization for Gary Powell, Redeemer’s Missionary to the Ukraine.
- Initiated and implemented placement of an Episcopal Flag on the monument sign in the front yard.

Your Senior Warden,

Bill Heizer

Treasurer's Report for the Year Ended December 31, 2020

2020 REVIEW

General Fund: The net of revenue and expenses for the general budget was a favorable \$2,422. Total Revenues for the year were \$290,820 which was \$9,020 (3.01%) below budget. This was offset by Total Expenses that were \$11,441 (3.82%) below budget at \$288,399. Most expense accounts were close to or under budget for the year.

Capital Fund: Total Capital expenses for the year were \$1,795 which was 82% under budget of \$10,000. Total Capital revenues of \$25,210 were 9.93% under budget of \$27,990.

Balance Sheet: Redeemer's Balance Sheet is strong; we remain debt free and saw our Total Current Assets increase from \$422,900 to \$458,482 over the last year. The Rectory Fund and part of the General Fund were transferred from TD Bank to Southern First Bank in August in order to ensure FDIC coverage for all funds.

General: McKinley Cooper & Co. LLC completed a financial audit of 2019 this year, and the results were clean. An audit of 2020 will be conducted in 2021.

2021 OVERVIEW

General Fund: The Budget Committee prepared and presented to the Finance Committee and the Vestry a balanced budget for 2021. The Vestry approved this budget on January 17, 2021. A document titled "2021 Budget & History-Summary" is attached, as well as a detail form of this document.

The budget is based on financial pledges of \$261,970 which is a 7.57% decrease from 2020. A document titled "Financial/Stewardship History" is attached. Budgeted revenue also includes a \$23,700 Faith Offering line item that reflects the projected difference between pledged and other incomes and expected expenses.

Total expenses budgeted for 2021 are very similar to 2020 spending. We do not anticipate any significant increases in spending this year.

Diocesan Pledge is continuing at \$43,000 for 2021; this gets us very close to our goal of \$43,788 which is 16% of 3-year average of the Subtotal Normal Operating Income (SNOI) as reported on our Parochial Report.

Capital Fund: Current budgeted expenses for the Capital fund total \$7,500 for 2021. With pledged contributions of \$25,806 this fund balance should increase by year end 2021. Attached is a document covering proposed capital spending for 2021 as well as actual spending for 2016 through 2020.

Balance Sheet: We anticipate that the balance sheet will remain strong throughout this year, assuming no additional significant capital spending or other major changes in budgeted expenses. A copy of our Balance Sheet for the year ending December 31, 2020 is attached.

Respectively submitted,

Rebekah Webb, Treasurer

Pledge Summary

The Church of the Redeemer Financial/Stewardship History January 17, 2021					
FUND	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
GENERAL	\$ 227,330	\$ 246,730	\$ 227,844	\$ 233,864	\$ 232,388
Jan. increase					
CAPITAL	\$ 25,520	\$ 27,590	\$ 25,038	\$ 19,220	\$ 16,523
RESTRICTED (RSTD)	\$ 9,120	\$ 9,120	\$ 15,120	\$ 3,120	\$ 13,120
TOTAL PLEDGE	<u>\$ 261,970</u>	<u>\$ 283,440</u>	<u>\$ 268,002</u>	<u>\$ 256,204</u>	<u>\$ 262,031</u>
+/- prior yr	-7.57%	5.76%	4.60%	-2.22%	2.18%
No of Pledges (12312020)	66	73	80	76	79
Ave. Pledge	\$ 3,969	\$ 3,883	\$ 3,350	\$ 3,371	\$ 3,317
Median Pledge (actual to date for 2021)	\$ 2,800	\$ 2,400	\$ 2,650	\$ 2,400	\$ 2,585
REVENUE	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
Pledge	\$ 227,330	\$ 240,002	\$ 236,203	\$ 228,412	\$ 223,465
Plate - cash	\$ 3,500	\$ 1,723	\$ 3,347	\$ 1,449	\$ 2,498
Non - Pledge	\$ 12,000	\$ 7,150	\$ 9,000	\$ 21,937	\$ 34,255
Pledge, RSTD	\$ 9,120	\$ 15,470	\$ 14,660	\$ 15,070	\$ 16,579
Faith & Special	\$ 30,200	\$ 24,299	\$ 1,842	\$ 2,765	\$ 4,421
Other	<u>\$ 3,032</u>	<u>\$ 2,176</u>	<u>\$ 5,150</u>	<u>\$ 4,043</u>	<u>\$ 4,433</u>
TOTAL Budget/ Actual	\$ 285,182	\$ 290,820	\$ 270,203	\$ 273,676	\$ 285,651
ACT/Pledge		102.6%	100.8%	106.8%	109.0%
Capital Actual		\$ 25,210	\$ 41,894	\$ 13,593	\$ 19,418
TOTAL (Including Capital)		\$ 316,030	\$ 312,097	\$ 287,269	\$ 305,069
ACT/PLEDGE (Including Capital)		111.5%	116.5%	112.1%	116.4%
Notes:					
7 Pledge (actual) and Capital (actual) for 2019 includes \$15K-20K of 2020 paid in 2019. 2020 assumes similar payment of 2021 in 2020.					

Budget Summary

The Church of the Redeemer
Analysis of The Revenues and Expenses
General Fund

(\$)

January 17, 2021

2021 Budget & History - Summary

	Proposed Budget 2021	Actual 2020	Actual 2019	Actual 2018	Actual 2017	Actual 2016
REVENUES						
5001 Contributions - Pledge	227,330	240,002	236,203	228,412	223,465	220,105
5002 Contributions - Plate - Cash	3,500	1,723	3,347	1,448	2,498	1,679
5003 Contributions - Non-Pledge	12,000	7,150	9,000	21,937	34,255	37,761
5008 Contributions - Pledge (Restricted)	15,120	15,470	14,660	15,070	16,579	10,910
5098 Contributions - Faith Offering	23,700	16,845	25			
5101 Christmas Offering	5,000	5,604	1,619	2,259	3,845	5,496
5102 Easter Offering	500	0	198	506	577	433
Total Tithes & Offerings	287,150	286,794	265,053	269,633	281,218	276,384
5051 Contributions - Flowers	1,000	1,850	1,662	520	1,400	2,330
Total Designated Gifts	1,000	1,850	1,662	520	1,400	2,330
5092 Other Revenues - General	1,600	1,604	2,408	2,491	1,905	0
5515 Interest - TD - M/M	204	484	1,080	1,032	1,128	1,171
5517 Interest -M/M-Southern First		88				
Total Other Revenues	1,804	2,176	3,488	3,523	3,033	1,171
Total Revenues	289,954	290,820	270,203	273,676	285,651	279,884
EXPENSES						
Total Extended Mission	53,900	53,800	52,546	49,488	44,600	43,402
Total Liturgy and Prayer	5,080	2,734	6,600	6,212	6,747	6,472
Total Pastoral Care/Membership	1,840	662	1,888	2,156	3,866	2,778
Total Adm. & Facility	41,794	49,836	64,569	45,592	36,646	39,998
Total Utilities	14,900	13,479	16,836	17,713	15,302	19,046
Total Personnel	172,008	167,091	125,509	135,606	163,142	160,312
Total Miscellaneous	660	797	971	854	831	856
Total Expenses	290,182	288,399	268,918	257,622	271,133	272,864
Net Total	0	2,422	1,285	16,054	14,518	7,021

Budget Detail

The Church of the Redeemer
 Analysis of The Revenues and Expenses
 General Fund
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 January 17, 2021

2021 Budget and History - Detail

	Budget 2021	Actual 2020	Budget 2020	Actual 2019	Actual 2018	Actual 2017	Actual 2016
REVENUES							
Contributions - Pledge	227,330	240,002	246,730	236,203	228,412	223,465	220,105
Contributions - Plate - Cash	3,500	1,723	3,500	3,347	1,448	2,498	1,679
Contributions - Non-Pledge	12,000	7,150	15,000	9,000	21,937	34,255	37,761
Contributions - Pledge (Restricted)	15,120	15,470	9,120	14,660	15,070	16,579	10,910
Contributions - Faith Offering	23,700	16,845	16,010	25			
Christmas Offering	5,000	5,604	3,000	1,619	2,259	3,845	5,496
Easter Offering	500	0	500	198	506	577	433
Total Tithes & Offerings	287,150	286,794	293,860	265,053	269,633	281,218	276,384
Contributions - Flowers	1,000	1,850	2,000	1,662	520	1,400	2,330
Total Designated Gifts	1,000	1,850	2,000	1,662	520	1,400	2,330
Other Revenues - General	1,600	1,604	2,880	2,408	2,491	1,905	0
Interest - TD - M/M	204	484	1,100	1,080	1,032	1,128	1,171
Interest -M/M-Southern First	228	88					
Total Other Revenues	2,032	2,176	3,980	3,488	3,523	3,033	1,171
Total Revenues	290,182	290,820	299,840	270,203	273,676	285,651	279,884
EXPENSES							
Diocesan Pledge	43,000	43,000	43,000	41,000	39,000	37,000	35,000
Diocesan Convention	100	0	100	100	100	100	402
Church in Society/ Outreach	7,200	7,200	7,200	7,846	7,688	7,500	7,500
Missionary Support--Ukraine/other	3,600	3,600	3,600	3,600	2,700	0	500
Total Extended Mission	53,900	53,800	53,900	52,546	49,488	44,600	43,402
Worship	750	232	750	1,974	1,339	695	547
Flowers	1,000	810	2,000	2,053	1,785	1,846	2,369
Altar Guild	480	343	480	88	61	333	293
Christian Education	0	0	0	0	0	0	20
Choir & Music	500	525	500	407	1,259	2,265	1,070
Youth Christian Education	1,500	1,287	1,500	1,609	1,240	962	1,452
Adult Christian Education	500	-462	500	0	235	303	344
Daughters of the King	350	0	350	469	293	341	376
Total Liturgy and Prayer	5,080	2,734	6,080	6,600	6,212	6,747	6,472
Pastoral Care	240	154	240	468	408	192	122
Fellowship	750	299	750	1,117	572	1,515	1,210
Nursery	150	0	150	0	57	0	144
EYC Expenses	600	209	600	292	359	575	386
Membership	0	0	0	0	0	0	47
Evangelism	0	0	0	0	0	0	869
Membership/ Evangelism	100	0	250	10	760	1,584	0
Total Pastoral Care/Membership	1,840	662	1,990	1,888	2,156	3,866	2,778
Office Supplies/ Expense	1,750	1,969	1,750	1,976	2,107	1,176	2,210
Building/ Grounds	10,000	17,033	10,000	21,004	15,679	9,043	10,195
Waste Management	800	602	800	849	815	697	2,061
Insurance - Property/Liability	18,500	18,176	18,500	18,160	17,102	15,890	14,637
Postage	1,000	1,303	900	1,023	605	1,310	616
Copy Machine	1,224	2,392	2,700	2,942	2,851	2,511	2,201
Church Audit	2,100	2,100	2,200	4,740	0	0	2,269
Stewardship	350	262	350	361	375	363	319

Budget Detail (continued)

2021 Budget and History - Detail

	Budget 2021	Actual 2020	Budget 2020	Actual 2019	Actual 2018	Actual 2017	Actual 2016
Communications	250	0	250	148	541	553	544
Computer/ACS	2,600	2,634	2,600	2,565	2,329	1,966	2,193
City Stormwater Fee	2,800	2,905	2,800	2,805	2,769	2,717	2,649
Alarm System	420	420	420	420	420	420	105
Search Committee	0	40	0	7,574	0		
Total Adm. & Facility	41,794	49,836	43,270	64,569	45,592	36,646	39,998
Telephone/Internet	1,800	1,721	1,600	1,451	1,449	1,722	1,705
Electricity	9,000	8,354	10,500	10,607	10,647	8,828	11,849
Water	1,100	917	1,100	1,048	1,002	1,534	2,660
Gas	3,000	2,487	4,000	3,729	4,615	3,217	2,833
Total Utilities	14,900	13,479	17,200	16,836	17,713	15,302	19,046
Total Adm./ Facility / Utilities	56,694	63,316	60,470	81,404	63,306	51,947	59,045
Rector's Professional Development	1,000	550	1,500	0	172	720	1,008
Rector's Salary & Housing	74,962	74,000	74,000	24,667	31,317	71,574	69,489
SECA @ 50% (7.65%)	5,735	5,661	5,661	0			
Rector's Pension	13,493	13,320	18,981	4,440	5,368	12,883	12,508
Rector's Health Insurance	1,128	0	0	0	5,320	12,024	11,400
Rector's Auto Allowance	750	361	1,000	32	517	1,000	1,000
Rector's Moving Expense	0	0	0	7,475			
Total Rector's Salary and Benefits	97,068	93,892	101,142	36,613	42,695	98,201	95,405
Organist/Choir Director	17,102	16,476	16,883	2,481	16,883	16,391	15,914
Substitute Organist	600	150	600	7,050	925	0	0
Parish Administrator	22,076	22,795	21,793	21,544	19,948	15,259	13,971
Bookkeeper/Computer Operator	0	0	0	0	0	0	3,380
Janitorial	9,707	9,582	9,582	9,431	9,148	8,882	8,623
Nursery Staff	1,000	590	2,000	1,684	1,351	1,964	2,202
Nursery Coordinator	0	0	0	0	4,480	5,219	5,066
Payroll Taxes - Redeemer	5,244	5,184	5,185	4,074	4,973	4,530	4,494
Appreciation Fund	250	0	500	0	0	303	335
Youth Christian Education	9,331	9,211	9,211	9,066	8,663	8,366	6,732
EYC Coordinator	9,331	9,211	9,211	9,066	4,540	3,028	2,991
Guest Musicians	300	0	600	50	750	500	600
Temp. Parish Adm.	0	0	0	0	0	200	0
Total Administrative Staff	74,940	73,198	75,565	64,446	71,661	64,641	64,307
Supply Clergy	0	0	750	24,450	21,250	300	600
Total Personnel	172,008	167,091	177,457	125,509	135,606	163,142	160,312
Bank charges/Broker Fees	0	70	0	140	50	0	0
Payroll processing Chgs/ADG	660	727	850	831	804	821	827
Misc. Expense	0	0	0	0	0	10	29
Total Miscellaneous	660	797	850	971	854	831	856
Total Expenses	290,182	288,399	300,747	268,918	257,622	271,133	272,864
Net Total	0	2,422	(907)	1,285	16,054	14,518	7,021

CAPITAL

The Church of the Redeemer Capital Fund Budget
2021
January 17, 2021

(\$)

	Proposed Budget 2021	Actual 2020	Budget 2020	Actual 2019	Actual 2018	Actual 2017	Actual 2016
5501-Contributions - Pledge	25,520	23,875	27,590	41,422	13,179	12,898	11,141
5502-Contributions - Non-Pledge	0	1,050	0	100	30	6,167	1,670
Total Tithes & Offerings	25,520	24,925	27,590	41,522	13,209	19,065	12,811
5510-Interest - TD - M/M	286	285	400	411	384	353	447
Church Ins. Company Claim	0	0	0	0	0	0	0
Fund Transfers	0	0	0	0	8,368	0	0
Other Revenues	286	285	400	411	8,752	353	447
Total Revenues	25,806	25,210	27,990	41,933	21,961	19,418	13,258
7503- Capital Expenditures	7,500	1,795	10,000	5,232	14,145	50,411	19,064
Bank Charges-TD Bank	0	0	0	0	0	18	0
Total Expenditures	7,500	1,795	10,000	5,232	14,145	50,429	19,064
Net Total	18,306	23,415	17,990	36,701	7,816	(31,011)	(5,806)

Capital Fund- Bank Balance	\$ 152,533	\$ 134,227	\$ 128,802	\$ 110,812	\$ 74,111	\$ 66,295	\$ 97,306
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2020 expenditure: Yamaha piano for choir room
2021 expenditure: New Copy Machine for office

Balance Sheet

THE CHURCH of the REDEEMER
BALANCE SHEET ANALYSIS
 Year End December
 1/17/2021

ACCOUNTS

	Jan 1st				
	2021	2020	2019	2018	2017
Current Assets					
General Checking					
1002 - General Checking Acct - TD Bank	\$ 33,161	\$ 47,028	\$ 10,610	\$ 34,098	\$ 7,989
1003 - COR Website Checking - TD Bank	\$ 200	\$ 200	\$ 207	\$ 200	\$ 200
Other Checking/Savings					
1014 - General Fund - M/M - Southern First	\$ 110,088	\$ 110,088			
1015 - General Fund - M/M - TD Bank	\$ 84,455	\$ 84,455	\$ 218,971	\$ 197,891	\$ 220,227
1016 - Money Market Acct - BB&T					
1019 - Rectory Fund - M/M - TD Bank			\$ 82,250	\$ 81,840	\$ 5,084
1070 - Petty Cash Advance	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50
1503 - Capital Fund - M/M TD Bank	\$ 134,227	\$ 134,227	\$ 110,812	\$ 74,111	\$ 66,295
1504 - Capital Fund - BB&T					
1603 - BB&T Memorial Fund					
1702- Endowment Fund	\$ 13,867				
1703 - BB&T - Endowment Fund					
Total Other Checking/Savings	\$ 342,687	\$ 328,820	\$ 412,083	\$ 353,892	\$ 291,656
Total General Checking	\$ 376,048	\$ 376,048	\$ 422,900	\$ 388,190	\$ 299,845
Other					
1804 - Rectory Trust Fund - M/M - Southern First	\$ 82,434	\$ 82,434			
1805 - Rectory Trust Fund - Bank of America					
1806 - Note Receivable from Rector					\$ 75,000
1910 - Prepaid Expenses					
Total Other	\$ 82,434	\$ 82,434	\$ -	\$ -	\$ 75,000
Total Current Assets	\$ 458,482	\$ 458,482	\$ 422,900	\$ 388,190	\$ 374,845
Liabilities					
Transfers					
2603 - Transfer From/To Endowment Fund	\$ 13,867				
2616 - Transfer From/To General Fund	\$ (13,867)				
2617 - Transfer From/To Rectory Fund					
Total Transfers	\$ -				
Total Liabilities	\$ -				
Fund Principal					
3001 - General Fund Balance	\$ 159,188	\$ 159,188	\$ 156,766	\$ 155,480	\$ 147,794
3201 - Cook Book Bund Balance					
3501 - Capital Fund Balance	\$ 134,227	\$ 134,227	\$ 110,812	\$ 74,111	66295
3601 - Memorial Fund Balance					
3701 - Endowment Fund Balance	\$ 13,867				
3801 - Rectory Fund Balance	\$ 82,434	\$ 82,434	\$ 82,250	\$ 81,840	\$ 80,084
Excess cash Received					
Total Fund Principal	\$ 389,715	\$ 375,848	\$ 349,828	\$ 311,431	\$ 294,174
Restricted Funds					
Total Temporary Restricted	\$ 68,767	\$ 82,634	\$ 73,072	\$ 76,759	\$ 80,671
Total Permanently Restricted	\$ -	\$ -	\$ -	\$ -	\$ -
Total Restricted Funds	\$ 68,767	\$ 82,634	\$ 73,072	\$ 76,759	\$ 80,671
Total Liabilities, Fund Principal & Restricted Funds	\$ 458,482	\$ 458,482	\$ 422,900	\$ 388,190	\$ 374,845

2020 COMMISSION REPORTS

Christian Education

Katie Broderick

For the past year, I have served on the vestry with the responsibility of the Christian Education Commission. My duties include serving as a liaison from both adult education and children's education. I have participated in planning and implementing Christian education opportunities for our Parish. I report to the Vestry the Christian Education plans and activities. I work very closely with Lori Hawkins.

Communications

Daniel McCullough

During these unprecedented times, communication is more important than ever. With limited in-person contact, information can be hard to circulate. Luckily we live in a time with a multitude of avenues for communication and technology has allowed us to stay connected as a congregation. Be sure to be on the look out for the Echoes Newsletter ever month that is packed with news of the Church's recent events, current status and future endeavors. If you are not on the mailing list, please reach out to me or the Church Administration to get on this list. Also, information can always be found on our website. However, information can be time sensitive and not everything can wait for a monthly reminder or by happenstance of visiting the website, so please make sure you are linked with all of the Church's communication operations. Emails are sent weekly or more often to keep the congregation informed so please make sure you are on the email list. More recently, we have had to adapt to virtual zoom meetings and live video streaming of services. We are so blessed to have these options to continue on with our mission as a Church, but if you are struggling to navigate these devices, please do not hesitate to reach out to me to help get you set up. Communication is more important than ever to stay connected to each other and through Christ.

DAUGHTERS OF THE KING - SAINT THERESE CHAPTER

Phyllis Webb

St. Therese Chapter had many challenges, as has many of our commissions and committees, in 2020. We were able to meet in person in January and February and again in September & October with social distancing. With Catherine's guidance both our Senior Chapter and Junior Chapter, St. Agnes, learned the meaning and structure of our Prayers of the People. This resulted in both chapters writing their own Prayers of the People. St. Therese was able to pray theirs at the March 1st service. St. Agnes was slated to do so on March 8th, the day we began our church quarantine. Look for them to be a part of our service when we as a body gather again. St. Therese continued our service of a reception for baptisms on November 1st by holding a "Take Away" reception. Our members baked, bagged, and handed out cookies to the congregation as they left, with drinks provided by the Fellowship Committee. We always continue to keep our vow of prayer for the whole church and beyond.

Eucharistic Visitors

Margie Hankinson

The Eucharistic Visitors bring the body and blood of Christ to our parishioners that are homebound, either for short or long terms. We also remind members that they continue to be part of the Church of the Redeemer's community.

We had to curtail our usual methods due to the COVID-19 pandemic but continue to contact our homebound. We, along with many who are not officially Eucharistic Visitors, have found ways to help our isolated parishioners know that they remain a part of our Church family. We encourage you all to help in this with calls, notes, e-mails, and in your own creative ways to reach out. We thank Catherine and Sue for their hard work and their lead in keeping us involved and together.

Conducted “Welcome To Redeemer Party” for new Director Of Music, Bob Powell. Hosted “Hot Chocolate Bar” and “Healthy Snacks” during Coffee Hour following Sunday Services. Organized “Soup And Salad” Lenten Meals With Programs By Rev. Catherine. Planned a “Thank You Breakfast” for the Choir at Easter as well as a “Bishop’s Luncheon” event, but both were eventually cancelled because of the virus outbreak. Provided ice water and iced coffee refreshments at each of the Sunday morning worship services held during the summer. Joined with the Daughters of the King to provide “To Go Refreshments” following a Baptism Service. Conducted an in-person “How To Make A Fall Wreath” class and made a video of the same for those who preferred to participate from home. Planned and hosted an outdoor “Decorate The Church” Christmas Party for all including tasty hors d’oeuvres, hot cider and singing Christmas carols.

Greeters**Dinah Johnson**

Smiling faces greeted all who entered our church for Sunday services in early 2020. This ministry has been suspended due to COVID restrictions, but will begin again when it’s safe. Many thanks to all greeters who offer love and hospitality to parishioners and visitors alike.

Membership**Greg Brown**

The Membership Commission’s mission is to develop and implement ways/activities to attract new members, increase diversity of the congregation on all parameters (age, gender, ethnicity, etc.), and retain existing members. Development of such activities requires understanding what visitors, new members, and existing members are looking for in a church family.

Because of the pandemic, the Membership Commission spent most of its 2020 time with the Congregational Call-In effort. The Vestry asked the Membership committee to organize, oversee its implementation, and report on its findings. Without exception, those whom were talked to over the phone truly appreciated being reached out to by the church to see how they were doing. Because of its success and realized need, it is planned that more Congregation Call-In efforts will be made in 2021. We always welcome any one who feels called to help with this effort to continually grow our church family.

Outreach**Rick Hankinson / Robin Mill**

Our mission statement is: Promoting and supporting engagement by the parishioners of The Church of the Redeemer in social ministries. The emphasis is on building relationships to assist people in our community. Many persons and groups within our church work to reach in this effort. Our primary attention goes to Pleasant Valley Connection (PVC), Samaritan House (SH), and Mother Teresa House (MTH). We use the time, talent, and treasure of our Church and its members.

This year we helped SH move to a new location and continued to provide leadership, man hours, and money for food distribution. We provided a board member and funds for a new Art Program and Teen Center at PVC. We have sent money and help to MTH. We continue to pray and look to help Gary Powell. We helped Lori provide a better Christmas for kids in our community. The Outreach committee looks for your continued support to follow Christ’s lead. Below is a list of Outreach Activities this year:

- Weekly/Monthly The Church of the Redeemer continues to be a major sponsor for SH through volunteers and food donations.
- Summer Parishioners sponsored some children at PVC for their summer program.
- November Pumpkin bread from Gretchen's ABS, was packaged and sent with a “You are loved” tag to members not in person at church.

- Advent in a bag: 50 bags were packaged with items to enhance the celebration of Advent at home. Bags were delivered to members that are unable to attend church. The bags were also offered and taken church wide.
- December 47 goody bags with small toys, school supplies, and candy were provided for the youth enrolled in PVC. 8 of the 47 were middle schoolers that each received a \$20 gift card.
- Serenity Place Christmas presents and household items were provided for a Mother and her 3 young children.

Pastoral Care

Dinah Johnson

Pastoral Care continues to serve the needs of parishioners by offering rides to services and medical appointments, assisting with home repairs, delivering meals to those who are ill or recuperating, and sending birthday, anniversary, condolence, get well, and encouragement cards. In addition, we pray for members and prepare baskets at Thanksgiving for those most in need. If you know of a fellow parishioner who can benefit from these, or would like to be a part of this vital ministry, please contact Dinah Johnson or Greg Brown.

Youth Christian Education

Lori Hawkins

2020 was a hugely different year for all of us and the church has been no exception. Classes and activities for the youth were held per usual from January through mid March. Below is a list of youth and some church wide activities that took place over the course of the year. Each item was explained in detail in monthly Echoes and weekly bulletins. Weekly children's bulletins were mailed and sent online to young families while there was no in person worship.

- January C.E. classes and nursery offered. EYC- Project Host Soup Kitchen
- February EYC Ski Trip, Shrove Tuesday Pancake Supper
- March Resurrection Eggs delivered to young families. EYC- Project Host Soup Kitchen
- April Alleluia Butterflies distributed church wide for Easter
- May High school graduation- Senior Drive-By (4 graduates)
- June, July, August Illustrated Worship Bundle (coloring pages, weekly bulletin, and devotion) distributed to youth and their families and offered church wide, Backpack Blessings
- September Youth Reconnect and Bible Bingo on the front lawn
- October C.E. indoor/outdoor classes held for the youth
- November Prayer pumpkins distributed church wide, Intergenerational Advent Wreath Activity, "O Zoom All Ye Faithful"
- December "Journey to Bethlehem" program recorded and played at Christmas Eve services and online

Worship

Annette Burdette

Since March of 2020 Worshipping at The Church of the Redeemer has had to make changes due to the COVID Pandemic. Starting in July services were held outdoors in the parking lot. They were organized and those attending enjoyed being outside in nature. After it became too cold to be outside for services, they were moved inside. Members then needed to sign up for an inside service. On line services were still available. As of December 27th all inside services are suspended at least until February due to the increased number of COVID cases in Greenville. Hopefully with the vaccine we will be able to get back to some semblance of normal. Rev. Catherine is ever mindful of the safety of the congregation. We are thankful that she is with us at this stressful time. Online Services are Live on Facebook every Sunday with Morning Prayer at 8:30am and Holy Eucharist Service at 9:30am.

NEW BUSINESS

Proposed changes to The Church of the Redeemer's Bylaws

To be presented and adopted at the Annual Meeting of the parish on January 24, 2021.

Revised January 10, 2021 clt+

Changes

1) *Article IV, Section 1. Annual Meeting.*

Current:

“Ten (10) days notice shall be given prior to the meeting to every adult member of the congregation in writing or by publication in the church bulletin.”

New:

“Ten (10) days notice shall be given prior to the meeting to every adult member of the congregation in writing, by email, or by publication in the church bulletin or on the church website.”

- added “by email” and “or on the church website” as additional approved ways to give prior notice of an annual meeting.

2) *Article IV, Section 2. Special Meetings* – same change as section 1.

3) *Article IV, Section 3. Quorum.*

Current:

“Fifty (50) qualified voting members as defined by Article II of the Bylaws shall be required to constitute a quorum for any meeting of the congregation.”

New:

“Fifty (50) qualified voting members as defined by Article II of the Bylaws, or 50% of the average Sunday attendance for the preceding three months, whichever is less, shall be required to constitute a quorum for any meeting of the congregation.”

4) *Article V, Section 4. Vestry Nominations and Elections.*

Current:

“A Vestry member shall be nominated in advance as prescribed by the Vestry. Such regulation shall include the right of eligible voters to make nominations from the floor and shall require publication of nominations fourteen (14) days prior to the election”

- There is a good argument that “from the floor” refers to from the floor of a called or annual meeting of the church. Based on this interpretation, meetings could run into a cycle of 14 day delays as time is provided for publication of a nominee/s. Obviously this is not the intent.

New:

“Such regulation shall include the right of eligible voters to make nominations and shall require publication of nominations fourteen (14) days prior to the election. Nominations must be made sufficiently in advance of the fourteen (14) day publication requirement to be included in the publication. Vestry members shall be elected by written ballot at the annual meeting of the congregation or at a special meeting called by the Vestry especially for that purpose.”

By deleting the phrase “from the floor” and then adding a sentence to better define the fourteen (14) day publication requirement, we can avoid potential problems on Vestry election day. With this change, the Vestry’s responsibility to nominate a slate of candidates remains, while a clean means for additional nominations to come from the congregation is added.

Corrections

Article V, section 1. Wardens and Vestry.

Current:

“The Rector shall preside at Vestry meetings if he is present and the Senior Warden or Junior Warden, respectively, in his absence.”

New:

“The Rector shall preside at Vestry meetings if he or she is present and the Senior Warden or Junior Warden, respectively, in his or her absence.”

– added “or she”. He or she was consistently used throughout with this one exception.

Article VI, section 3 Duties of the Treasurer.

Current:

“It is the responsibility of the Treasurer to ensure that the annual audit is performed in accordance with Title V, Canon 2(e) of the Diocese of Upper South Carolina.”

New:

“It is the responsibility of the Treasurer to ensure that an annual audit is performed.”

– Deleted “in accordance with Title, Canon VI of the Diocese of Upper South Carolina”.

- Changed “the” to “an” when referring to annual audit. The Canons of the Diocese make no reference to how the Treasurer ensures that an annual audit is performed.

Additions

Current:

Article IV, Section 1. Annual Meeting

There are no provisions for other than in-person meetings.

New paragraph:

“For sufficient cause such as disease, epidemic, war, or other major catastrophe, the Rector, upon consultation with the vestry, may change the time or place for the Annual Meeting, and shall designate another time or place for the meeting. The place may include such resources that allow for the meeting to take place over the internet and other electronic means and technology, with adequate availability being made for parishioner participation.”

Article IV, Section 4. Order of Meetings

There are no provisions for other than in-person meetings.

New paragraph:

“For sufficient cause such as disease, epidemic, war, or other major catastrophe, the Rector or committee chairperson, upon consultation with the rector, may change the time or place for any parish or committee meeting, and shall designate another time or place for the meeting. The place may include such resources that allow for the meeting to take place over the internet and other electronic means and technology, with adequate availability being made for parishioner participation.”



The Church of the Redeemer

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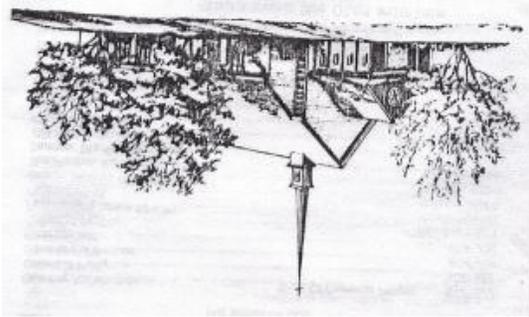
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The Church of the Redeemer



***2021 Annual Meeting
Information Enclosed***

